PRESENTER



Madeleine Hawkesby, Hawkesby & Co, Christchurch

Madeleine is a Director of Hawkesby and Co. She qualified as a lawyer in 1996 and since then has gained extensive experience in New Zealand and in the UK in employment law and human resources, including teaching employment law and human resource management at a tertiary level.

Madeleine specialises in employment law advice and HR management for employers. Her approach is pro-active and pragmatic and grounded in the practice of working in partnership with her clients. Madeleine is a trusted advisor for a wide range of clients in a variety of sectors.

The statements and conclusions contained in this paper are those of the author(s) only and not those of the New Zealand Law Society. This booklet has been prepared for the purpose of a Continuing Legal Education course. It is not intended to be a comprehensive statement of the law or practice, and should not be relied upon as such. If advice on the law is required, it should be sought on a formal, professional basis.

CONTENTS

MANAGING WORKPLACE BULLYING	1
Introduction	
OBLIGATION TO PROVIDE SAFE WORKPLACE	
WHAT IS WORKPLACE BULLYING?	
WHAT IS NOT WORKPLACE BULLYING?	2
DEALING WITH A COMPLAINT	3
THE ASSESSMENT OF ACTION REQUIRED:	4
PREVENTION IS BETTER THAN THE CURE	4
Conclusion	5